



Key Questions



Massachusetts Institute of Technology

- What are the criteria of success for each important area, that is, what does a good example look like?
- What evidence will tell you that you are doing well in each key area?
- What kind of evidence (data) will persuade key stakeholders?
- How should the evidence be summarized for different stakeholder groups?

Examples Of Evidence

Institutional Mission, Vision, Objectives, and Value

- Mission statement
- Faculty and students who can articulate mission

Program Learning Outcomes

- Program learning outcomes
- Validation for content and proficiency levels with key stakeholders

Integrated Curriculum

- Document plan integrating personal and professional skills
- Inclusion of personal and professional skills in courses
- Student acquisition of essential skills
- High student interest in their chosen career area
- Two or more project-based courses in the curriculum
- Co-curricular opportunities



Teaching and Learning Experiences

- Evidence of personal and professional skills and disciplinary skills in learning experiences
- Successful implementation of active learning methods
- High levels of student achievement and satisfaction

Engineering Workspaces

- Adequate spaces and engineering tools
- High levels of satisfaction with workspaces



Examples Of Evidence (cont.)

Faculty Development

- Commitment of resources to faculty development
- Majority of faculty with competence in personal and professional skills
- Majority of faculty with competence in teaching and assessment methods

Learning Assessment

- Assessment methods matched to learning outcomes
- Successful implementation of assessment methods

Program Evaluation

- Documented continuous improvement process
- Evidence of data-driven changes





Sample Data Summary: Senior Survey



Course 16 Program Learning Outcomes Source: EBI Senior Survey 2003



Student Ratings of Instruction

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SD = Strongly Disagree D = Disagree N = Neutral A = Agree SA = Strongly Agree						
The Subject	SD	D	N	А	SA	
Subject learning objectives are clear.						
The subject is well organized.						
The subject stimulates my interest to learn more.						
The subject is relevant.						
Feedback about my work is helpful.						
Grading criteria are fair.						
I am achieving the subject learning objectives.						
The overall quality of this subject is good.						
Instructor 1 (name)	SD	D	N	А	SA	
gives clear explanations.						
maintains a pace that is (too slow just right too fast)						
encourages me to take an active part in my own learning.						
is available outside of class to answer questions.						
Overall, the instructor contributes to my learning.						

Student Ratings of Instruction (cont.)

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How effective are these *teaching and learning strategies* in helping you achieve the learning objectives in this subject? (If the strategy is *not* used in the subject, check *Strategy Nat Used*)

Strategy Hor Osea.)						
Teaching and Learning Strategies	Not at all Effective	Generally Ineffective	Generally Effective	Very Effective	Strategy Not Used	
Lectures						
"Muddiest part" cards						
Concept questions with PRS						
In-class group discussion						
Recitations						
Prepared lecture notes						
Subject web page						
Lab projects						
Term projects						
Working in teams						

How effective are these *assessment strategies* in measuring your learning in this subject? (If the strategy is *not* used in the subject, check *Strategy Not Used.*)

Assessment Strategies	Not at all Effective	Generally Ineffective	Generally Effective	Very Effective	Strategy Not Used
Quizzes and exams					
Oral exams					
Homework and problem sets					
Peer assessment					
Lab notebooks					
Oral reports					
Written reports					

Student Ratings of Instruction Overall Satisfaction with Course 16 Undergraduate Subjects Source: Subject Evaluations 2003 - 2004 5.0 4.5 Rating (Scale of 1 (lo) to 5 (hi)) 0.2 2.2 0.7 0.7 Mean 2.0 1.5 1.0 Worthwhile subject 16.00 16.01/02 16.03/04 **16.05 (F)** ■ 16.05 (S) 16.06 16.100 **1**6.20 16.21 16.36 **16.400** 16.50 16.901 **1**6.30 **1**6.35 **1**6.410 **1**6.61 16.621 (F) **16.621 (S)** 🗖 16.622 (F) **16.622 (S) 1**6.82 **1**6.821 16.83 **1**6.831

Instructor Reflective Memos

- To what extent were you able to integrate the personal and professional skills specified in the curriculum plan?
- What teaching and assessment methods did you use and what evidence indicates these methods were successful or not?
- How well did students perform on each of the course learning outcomes?
- What actions actions do you recommend to improve this course in the future?
- To whom have you forwarded this memo?





Indicators of the Effectiveness of an Outcomes-Based Curriculum

- An integrated curriculum deepened students' understanding of disciplinary knowledge
- Annual surveys of graduating students indicated that they had developed the intended program learning outcomes
- Areas of most developed abilities were those that are important to program stakeholders, and conversely
- Areas of least developed abilities were those that are least important to program stakeholders
- Students showed progress in key areas from start to finish in a student-centered outcomes-based curriculum

Based on CDIO programs from 2000 - 2008

Indicators of the Effectiveness of an Outcomes-Based Curriculum (cont.)

- Course evaluation results indicated that instructors are using a variety of teaching and assessment methods
- Student self-report data indicated high student satisfaction with project-based learning experiences, and with workspaces that promote a sense of community among students
- Longitudinal studies of students are showing increases in program enrollment, decreasing failing rates particularly among underrepresented populations, and increased student satisfaction with their learning experiences
- Results are being used to improve programs

Based on CDIO programs from 2000 - 2008

Summary Discussion



How do you use evaluation results to improve curriculum, teaching and learning, student and instructor satisfaction, and learning spaces in your programs?

What would be the major impact of implementing an outcomes-based curriculum in your programs at UCSC?

Activity: Rating The Challenges

What are your main challenges to designing and implementing an outcomes-based approach into your curriculum?

CHALLENGE	A BIG CHALLENGE	A MODERATE CHALLENGE	NOT SO DIFFICULT

Activity: Rating The Challenges

What are your main challenges to designing and implementing an outcomes-based approach into your curriculum?

CHALLENGE	A BIG CHALLENGE	A MODERATE CHALLENGE	NOT SO DIFFICULT
Mapping intended learning outcomes to courses in the curriculum			
Persuading faculty to include of personal and professional skills in the curriculum			
Providing relevant experiences in a cost-effective way			
Enhancing faculty competence in personal and professional skills			
Sustaining enthusiasm for curriculum reform beyond the initial stages			